



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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SCHOOL BOARD

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Superintendent of Schools

March 21, 2013

Claude B. Arrington, Administrative Law Judge
Division of Administrative Hearings
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-1550

RE: Broward County School Board vs. Leslie Rainer
Case No. 12-0884TTS

Dear Judge Arrington:

For the Division's file, enclosed please find the Final Order concerning the above-referenced matter, which was considered at the March 11, 2013 Special School Board meeting.

Very truly yours,

J. Paul Carland, II

JPC:jcf
Enclosure

C: Robert W. Runcie, Superintendent of Schools
Carmen Rodriguez, Esq.
Robert F. McKee, Esq.
Gracie Diaz, Chief Human Resources Officer – Human Resources
Dave Golt, Chief of Police – Broward District Schools Police Dept.
Susan Rockelman, Director – Instructional Staffing
Amanda Bailey, Director – Employee Relations

fritz\allwork\doah\employment\rainer-leslie-rodriquez\ judge - final order

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BROWARD COUNTY SCHOOL BOARD,

Petitioner,
vs.

DOAH CASE No. 12-0884TTS
SSBM Agenda: 031113-1

LESLIE RAINER,

Respondent.

FINAL ORDER

THIS CAUSE came before THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA on March 11, 2013, to consider (1) the Recommended Order entered on October 22, 2012, by Claude B. Arrington, Administrative Law Judge (hereinafter "ALJ") of the State of Florida Division of Administrative Hearings; (2) Respondent's Exceptions to the Recommended Order; and (3) Petitioner's Response to the Respondent's Exceptions.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA, having reviewed the entire record and transcript, and having heard oral arguments presented by representatives on behalf of the parties, and being fully advised in the Premises:

IT IS THEREUPON ADJUDGED that:

1. The School Board rejects Respondent's first Exception as to Findings of Fact No. 11 and No. 12.
2. The School Board rejects Respondent's second Exception as to Finding of Fact No. 13.
3. The School Board rejects Respondent's third Exception as to Conclusion of Law No. 31.

4. The Recommended Order is adopted in its entirety and is incorporated herein by reference.

5. The School Board hereby:

- a. Adopts the Findings of Fact and Conclusions of Law of the Recommended Order;
- b. Finds Respondent, Leslie Rainer guilty of misconduct in office;
- c. Suspends Respondent for a period of five (5) school days;
- d. Requires Respondent to undergo diversity training to be determined by The School Board within 60 days of the entry of this Order; and
- e. provides that the Respondent's fringe benefits (such as health insurance) will not be disturbed during the period of suspension.

DONE AND ORDERED in Fort Lauderdale, Broward County, Florida this 20th day of March 2013.

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By Laurie Rich Levinson
LAURIE RICH LEVINSON, CHAIR

Filed in Official School Board Records the
20th day of March, 2013.

[Signature]
Supervisor, Official School Board Records

Copies furnished to:

ROBERT W. RUNCIE, Superintendent of Schools
Office of the Superintendent
The School Board of Broward County, Florida
600 Southeast Third Avenue - 10th Floor
Fort Lauderdale, Florida 33301

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STATE OF FLORIDA, DIVISION OF
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The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-3060

APPEAL OF FINAL ORDER

Pursuant to Section 120.68, Fla. Sta., a party to this proceeding may seek judicial review of this Final Order in the appropriate district court of appeal by filing a notice of appeal with Noemi Gutierrez, Agency Clerk, Official School Board Records, The School Board of Broward County, Florida, 600 Southeast Third Avenue – 2nd Floor, Fort Lauderdale, Florida 33301, on or before thirty (30) days from the date of this Final Order. A copy of the notice and a copy of this Final Order, together with the appropriate filing fee, must also be filed with the Clerk, Fourth District Court of Appeal, 1525 Palm Beach Lakes Boulevard, West Palm Beach, Florida 33401-2399. If you fail to file your notice of appeal within the time prescribed by laws and the rules of court, you will lose your right to appeal this Final Order.